

## Proposed Bill No. 450

January Session, 2011

LCO No. 1325

## Referred to Committee on Appropriations

Introduced by:

SEN. MCKINNEY, 28th Dist.

SEN. FASANO, 34th Dist.

REP. CAFERO, 142nd Dist.

REP. CANDELORA, 86th Dist.

REP. KLARIDES, 114th Dist.

## AN ACT CREATING PARITY BETWEEN STATE AND PRIVATE PENSION PLANS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 That the general statutes be amended to, effective immediately for
- 2 all state employees and officials exempt from classified service and
- 3 applicable to employees included in any collective bargaining
- 4 agreement negotiated or renewed after the passage of this act, increase
- 5 all such employees' contributions toward their pensions, calculate
- 6 retirement income based on the five highest-paid years of state service
- 7 rather than the three highest-paid years of state service, cap cost-of-
- 8 living adjustments at lower levels, create a defined contribution plan
- 9 for new state employees, increase the retirement age for state
- 10 employees in Tiers II and Tier IIA and eliminate longevity payment
- amounts and overtime from the pension calculation formula.

## Statement of Purpose:

To create parity between state and private pension plans.